

**MICHIGAN DEPARTMENT OF CIVIL SERVICE  
JOB SPECIFICATION**

**FIRE/CRASH RESCUE OFFICER**

**JOB DESCRIPTION**

Employees in this job participate in fire fighting and crash rescue activities at a military airfield.

There are three classifications in this job.

**Position Code Title – Fire/Crash Rescue Officer-E**

Fire/Crash Rescue Officer 8

This is the intermediate level. The employee is performing in a learning capacity, a variety of fire/crash rescue activities associated with safeguarding people and equipment in a military airfield environment. Employees are developing a body of knowledge related to fire/rescue methods, procedures, policies, laws, and regulations; and maintenance and operation of specialized equipment.

Fire/Crash Rescue Officer E9

This is the experienced level. The employee is performing the full range of fire/crash rescue activities associated with safeguarding people and equipment in a military airfield environment. The employee uses independent judgment in making decisions, interpreting, and applying guidelines to specific situations.

**Position Code Title-Fire Crash Rescue Officer-A**

Fire/Crash Rescue Officer 10

This is the advanced level. At this level, the employee serves as an advanced level officer insuring readiness of assigned crew and equipment enroute to and on the scene of an accident incident. The employee oversees and participates in fire/crash rescue activities in an airfield environment.

**NOTE:** Employees generally progress through this series to the experienced-level based on satisfactory performance and possession of the required experience.

**JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Perform fire fighting activities specific to structural fires on a military airfield.

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Performs fire fighter/crash rescue activities specific to military aircraft and munitions.

Drives/operates/maintains one or more fire fighting and crash rescue equipment such as a twin agent fire/crash truck, tankers, rescue vehicles, and quick response vehicles.

Administers first aid and Cardiopulmonary Resuscitation (CPR) to crash victims.

Conducts inspection of fire/rescue equipment and vehicles to ensure readiness at all times.

Performs minor maintenance and repair on fire/rescue equipment and vehicles.

Performs inspections of facilities for violation of fire prevention regulations and for fire hazards and deficiencies.

Participates in demonstrations of fire prevention, fire fighting and crash rescue techniques and equipment for both structural and aircraft/munitions fire hazards.

Attends training in crash rescue practices and procedures.

Performs related duties appropriate to the classification as assigned.

### **Additional Job Duties**

#### **Fire/Crash Rescue Officer 10 (Crew Leader)**

Assumes readiness of assigned crew and equipment.

Directs activities of assigned crews' enroute to and on the accident scene.

Assists with training in crash/rescue practices and procedures as they relate to structural and aircraft/munitions fire hazards.

Gathers information concerning emergency activities and prepares reports.

Operates all classes of fire fighting/crash rescue equipment vehicles.

### **JOB QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

**NOTE:** Developing knowledge is necessary at the intermediate level, considerable knowledge is required at the experienced level, and thorough knowledge is required at the advanced level.

Knowledge of fire fighting/rescue techniques and equipment as they relate to military aircraft/munitions and structural disasters.

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Knowledge of aircraft weapons, munitions and explosive fire fighting tactics, including fuel types characteristics and chemical spills.

Knowledge of fire detection and suppression system.

Knowledge of safety and accident prevention programs.

Knowledge of lifesaving and first aid methods and techniques.

Ability to maintain and do minor repair of fire/crash equipment and vehicles.

Ability to perform advanced first aid/CPR.

Ability to maintain composure and respond properly to stressful situations.

Ability to operate fire fighter/crash rescue vehicles and equipment.

Ability to perform strenuous tasks requiring muscular strength, coordination and endurance.

Ability to communicate effectively.

### **Additional Knowledge, Skills, And Abilities**

#### **Fire/Crash Rescue Officer 10 (Crew Leader)**

Knowledge of training procedures as they relate to military aircraft/munitions crash/rescue.

Ability to maintain control and make immediate decisions during emergency and hazardous situations.

Ability to communicate information in a clear and distinct manner.

### **Working Conditions**

Employees are required to be trained in the use and maintenance of specialized fire fighting and crash rescue vehicles and equipment.

Employees will be assigned to work varying shift schedules.

The work is performed in an environment that is extremely dangerous and where the work involves a significant chance of incurring a disabling or life threatening injury.

Some jobs require an employee to perform advanced first aid/CPR.

Some jobs require an employee to operate fire fighter/crash rescue vehicles and equipment.

**Physical Requirements**

The job duties require an employee to work under stressful conditions.

The job duties require an employee to be absent of any physical limitation, which would impair effective performance in the Department of Military and Veterans Affairs.

**Education**

Educational level typically acquired through completion of high school.

**Experience**

**Fire/Crash Rescue Officer 8**

Two years experience in an organized fire department (state, county, township, or municipality) with successful completion and certification of the Training Council's Fire Fighting I course; or as a member of a military fire department.

**Fire/Crash Rescue Officer E9**

Two years experience related to fire/crash rescue methods and procedures as they relate to military aircraft and munitions.

**Fire/Crash Rescue Officer 10**

One year as an experienced level Fire/Crash Rescue Officer equivalent to the Fire/Crash Officer E9.

**Alternate Education and Experience**

**Fire/Crash Rescue Officer 8**

Possession of an associate degree in Fire Technology or related science may be substituted for the experience requirements.

**Special Requirements, Licenses, and Certifications**

Fire/Crash Rescue Officer 8 must satisfactorily complete the required Air National Guard (ANG) Fire Protection Specialist Course and meet the physical and mental standards of the National Fire Protection Association (NFPA) 1001 and NFPA 1003 and other specialized training requirements prior to reallocation to the experienced level.

Valid driver's license and the ability to obtain a Michigan driver's license.

Successful completion and certification of the Training Council's Fire Fighting I course (including the obstacle course segment) or an equivalent program certified by the Michigan Fire Fighters Training Council.

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Some positions within this classification may be assigned job duties that require the incumbent to possess the Commercial Driver's License (CDL) issued by the Secretary of State as required by Public Act 346 of 1988 to operate a designated vehicle.  
Military driver's license.

U. S. Government security clearance.

Meet necessary physical and mental standards in accordance with NFPA 1001 and NFPA 1003.

**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

**JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

<b><u>Job Code</u></b>	<b><u>Job Code Description</u></b>	
FIRCRSOFR	Fire Crash Rescue Officer	
<b><u>Position Title</u></b>	<b><u>Position Code</u></b>	<b><u>Pay Schedule</u></b>
Fire Rescue Officer-E	FRCROFRE	A02-008
Fire Rescue Officer-A	FRCROFRA	A02-027

ECP Group 1  
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CAG/VLWT/SDK